



Selected Direct Service Program Design Projects

Project Director, Bridges Project, Philadelphia

Sponsors. Lawrence Saunders Fund, Emergency Aid of Pennsylvania Foundation, Marianist Sharing Fund, Tyson Memorial Fund, D'Olier Fund, the Abolition Society, the Wurtz Foundation and Bread and Roses Community Fund, individual donors and in-kind support from participating Friends Meetings and non-profit organizations.

Project Description. Designed and implemented *Bridges*, an evidence-based program for middle and high school age youth that builds long-term relationships across racial, ethnic, national and class lines through mentoring, large group activities and guided discussion. The model project ran for five years under the auspices initially of the Central Philadelphia Monthly Meeting of the Religious Society of Friends (Quakers) (CPMM), with fiscal sponsorship by the Norris Square Neighborhood Project and general oversight through a combination of the Philadelphia Quarterly Meeting and an independent advisory committee. The project was initially developed by an intergroup relations committee at CPMM, which later formed part of the initial advisory committee. It drew on research from the *Changing Relations Project* and related research, plus earlier Quaker intergroup relations initiatives. At the close of the model project, negotiated transfer of the project to Friends Neighborhood Guild and wrote model dissemination report.

Project Director, Alternative Work Experience Program (AWEP)

Sponsor. Philadelphia Private Industry Council

Project Description. Piloted, redesigned, and oversaw agency model program combining on-the-job-training, community service workfare placements with an in-house education seminar, case management, and partnered post-secondary educational programs. After its initial year, AWEP was a mandatory program for two-parent families and single parents required to perform community service as part of Pennsylvania's pilot welfare reform initiative and the Job Opportunity Basic Skills (JOBS) program. The model used community service combined with education as a stepping stone to work.