



Research for practice and policy

[www.chrysaliscollaborations.com](http://www.chrysaliscollaborations.com)

## Services for Individuals and Families

*Chrysalis Collaborations approach to serving individuals and families involves helping people with disabilities use their gifts and live to their full potential. Our approach is based on over 25 years experience and uses best practices from current research. Services connect individuals to people and resources that have the experience to help them meet their goals. Services are provided in the individual's home or another convenient location on a flexible schedule.*

### Employment Advising for Individuals with Disabilities

Employment services help individuals clarify their career goals and define a path to reach them. Our approach involves connecting individuals to government and private resources that can help them find appropriate work for free as well as guidance on career development and finding jobs. Assistance starts with an assessment of career goals, experiences and issues that impact on reaching those goals, developing an individual plan that may include:

- ❖ Career assessment to identify long term career goals and the kinds of training and gateway jobs that will help the individual reach those goals.
- ❖ Helping the person identify clubs, organizations, or online forums associated with their interests that can help them develop skills and meet people that can help them find jobs.
- ❖ Assisting the person in making connections to mentors and employers in the field.
- ❖ Guidance on applying for government programs that can provide high quality job placement, assessment, and training for free or a low cost.
- ❖ Guidance on training, educational resources, or local programs that can help develop skills and contacts that can lead to jobs. Help filling out applications if needed.
- ❖ Assistance with resume, cover letter, and application preparation.
- ❖ Practice doing information interviews and job interviews.
- ❖ Guidance on related issues like health insurance and transportation.

*Jo Anne is helping our son find a path toward his goal, discern steps along the way, and sustain his focus and motivation as he moves along the path. Parent of current participant*

### Support Broker Services

Our principal, Jo Anne Schneider, is a certified support broker in Maryland for people with IDD. For people served by DDA interested in directing their own services, she can help you find and manage employees that can best help you achieve your goals. Support broker services emphasize helping people identify their career goals and other interests, finding job coaches with experience in those interests and direct support staff that can help you meet those goals.

***For more information contact [joanne@chrysaliscollaborations.com](mailto:joanne@chrysaliscollaborations.com)***